

IMMIGRANTS ARE UNDER ATTACK.

House Bill 1875 would allow workers to use Paid Sick and Safe Days to prepare for or participate in any judicial or administrative immigration proceedings involving themselves or loved ones.

Immigrant communities are in danger. The Trump administration has called for mass deportations, proposed ending birthright citizenship, and more. Immigrant families are being terrorized and face stressful, emotional, and costly circumstances.

Families will be forced to make difficult decisions about their jobs and livelihood. When a person is detained and processed in the immigration court system, their families must act quickly to respond to this immediate threat and may need to take time off work to do so.

Currently, Washington state does not provide an option for workers to take paid time off to address these dire circumstances. Workers need time to respond without fearing losing wages or worse their job.

Solution

HB 1875 would allow workers to prepare for or participate in any judicial or administrative immigration proceeding involving the worker or a member of their family to use Paid Sick and Safe Days.

This expansion:

- Is a natural extension of our commitment to worker protections as outlined in the Domestic Violence Leave Act, which already recognizes the need for leave related to legal and safety issues. By including immigration hearings, the law adapts to address broader societal and legal realities facing workers today; and
- Protects workers and employers by ensuring that proof of verification does not include any identifiable information about a person's immigration status.

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